



DIRECTOR OF ENGINEERING AND OPERATIONS

Grimsby Power is located in the Town of Grimsby, on the western edge of the Region of Niagara. Grimsby Power serves over 11,700 customers and is committed to providing the Town of Grimsby with an economical, safe and reliable supply of energy.

The Director of Engineering & Operations is responsible for the direction, planning, coordination and supervision of the day to day activities of the Engineering, Lines and Stores Departments. This position will direct the Engineering Supervisor and Operations Supervisor and will execute policies, procedures, and practices which support a safe, healthy, and efficient work environment. The Director of Engineering and Operations reports to the President and Chief Executive Officer and works in close cooperation with the Director of Finance and Regulatory & Customer Accounts Supervisor.

The successful applicant will have the following minimum qualifications:

- Minimum of 7+ years of Senior Management experience with leadership and strategic responsibilities.
- Advanced knowledge of electrical Distribution and Transformer Station (TS) design, technologies (e.g. SCADA, GIS), industry standards and work practices. Comprehensive understanding of work protection including OH&SA and EUSA standards;
- Excellent leadership and communication skills with demonstrated ability to motivate and develop staff, excellent analytical and technical skills to solve complex problems;
- Thorough understanding of modern asset management techniques, maintenance principles, and prioritization of capital investments to manage risk in a regulated environment.

EDUCATION/EXPERIENCE

- University Engineering Degree in an Electrical Discipline with a P. Eng. designation;
- Specialized training courses in a related field;

Grimsby Power is dedicated to developing a highly skilled and motivated workforce. We offer a comprehensive compensation package that includes competitive wage rates, medical and dental benefits, and a defined benefit pension plan.

Qualified applicants are invited to forward their letter of application and resume, which clearly demonstrates how they meet the requirements of the position, by **Monday June 15th, 2020**. Please reference "Director of Engineering and Operations" in the subject line.

Human Resources
Grimsby Power Incorporated
231 Roberts Road
Grimsby, ON L3M 5N2
Email: careers@grimsbypower.com

A copy of the full Job Description is available on Grimsby Power's website www.grimsbypower.com

No phone calls please. Grimsby Power is an equal opportunity employer. We thank all applicants for their interest; however, only those selected to be interviewed will be contacted.



JOB DESCRIPTION

WORK GROUP: Management

POSITION: DIRECTOR OF ENGINEERING & OPERATIONS

FUNCTION:

The Director of Engineering & Operations is responsible for the direction, planning, coordination and supervision of the day to day activities of the:

- Engineering Department (including metering);
- Lines Department;
- Distribution System Plan including Distribution Asset Management Plan;
- Information Technology Infrastructure.

ORGANIZATIONAL RELATIONSHIP:

- Responsible to the CEO;
- Directs the Engineering Supervisor, Operations Supervisor, Engineering & Design Technicians, Operations and Stores personnel;
- This position also works in close cooperation with the Director of Finance and Regulatory & Customer Accounts Supervisor.

MAJOR RESPONSIBILITIES:

- Direct the functions and activities of the long term planning, design, construction, maintenance, and inspection of the electrical distribution system including overhead lines, underground lines and metering;
- Develop and administer a safe work culture following the requirements of corporate policies and procedures, WSIB, OHSA, EUSA Rules, MTO, ESA (Reg. 22/04), and other applicable legislation;
- Manage the performance of staff through a proactive and communicative style using proper application of the Collective Agreement and corporate practices;
- Assist with the development of business strategies that lead to performance excellence in health & safety, asset management, and business efficiency;

- Develop and execute the Corporate H&S Management System and the Distribution System Plan including the Distribution Asset Management Plan;
- Coordinate and recommend annual budgets for Capital, Operating, Maintenance, and Administrative programs. Administer approved budget throughout the year;
- Provides support to Stores to maintain the availability of materials for capital and maintenance projects;
- Responsible for standards development;
- Responsible for the Geographic Information System (GIS) and the Supervisory Control & Data Acquisition (SCADA) Systems;
- Responsible for the design, procurement, implementation, and maintenance of the corporate Information Technology (IT) system, including both hardware and software.

QUALIFICATIONS:

- Expert knowledge of electric utility design & construction methods, Distribution System Code, utility work protection code, OHSA, and EUSA Rule Book;
- Detail oriented and ability to develop, implement, and control plans and budgets effectively;
- Thorough understanding of modern asset management techniques, maintenance principles, and prioritization of capital investments to manage risk in a regulated environment;
- Ability to meet the public and maintain a good working relationships;
- Excellent verbal and written communication skills;
- Computer proficient in MS Office (Word, Excel, Access, and Outlook).

EDUCATION REQUIRED:

- University Engineering Degree in an Electrical Discipline with a P. Eng. designation;
- Specialized training courses in a related field;
- Management/ Supervisory Courses.

LICENCES OR SPECIAL REQUIREMENTS:

- Valid Driver Licence Class G;
- P.Eng. - Professional Engineer, Power Classification

TYPE OF CANDIDATE:

The ideal candidate is accountable, strategic, proactive, organized, priority/results focused and service oriented. With a focus on excellence, the Director fosters a teamwork environment, is analytical, logical, conceptual, and innovative with strong interpersonal capability. The candidate possesses managerial courage, integrity, credibility, honesty, inspires and develops others while managing performance.